

OCR NOTICE OF NONDISCRIMINATION

ALLEN & NEUMANN FAMILY DENTISTRY, PC complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age or sex.

ALLEN & NEUMANN FAMILY DENTISTRY, PC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

ALLEN & NEUMANN FAMILY DENTISTRY, PC provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats)

Provide free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

If you need these services, contact **ALLEN & NEUMANN FAMILY DENTISTRY, PC**.

If you believe that **ALLEN & NEUMANN FAMILY DENTISTRY, PC** has failed to provide these services to discriminate in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

ALLEN & NEUMANN FAMILY DENTISTRY, PC
839 Broadway Street
Pella, IA 50219
Office: (641) 628-1121
Fax: (641) 620-1035
Email: jfadds@iowatelecom.net

You can file a grievance in person, by fax or by email. If you need help filing a grievance, the staff at **ALLEN & NEUMANN FAMILY DENTISTRY, PC** is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at: <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue SW
Room 509F, HHH Building
Washington, DC 20201

Toll Free: 1-800-868-1019, or 1-800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>